

**GOVERNMENT OF MEGHALAYA**  
**DEPARTMENT OF LABOUR, EMPLOYMENT & SKILL DEVELOPMENT**

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**NOTIFICATION**

**Dated Shillong, the 16<sup>th</sup> January, 2025**

**No: LE&SD.62/2024/83:-** WHEREAS, Ease of Doing Business is a priority of the Government of Meghalaya, in consonance with the Business Reform Action Plan of the Department for Promotion of Industry and Internal Trade, Ministry of Commerce and Industry, Government of India;

WHEREAS there is a need to simplify business regulations and ease of compliance of labour laws and bring in transparency and accountability in enhancement the validity of licenses for a period of 10 years for factories occupiers/owners to create a conducive environment for business investors and entrepreneurs in the State;

NOW THEREFORE, the State Government has decided to introduce a provision for allowing the validity of licenses granted/renewed under the Factories Act, 1948 to be 10 years or more without the requirement for periodic renewal of factories licenses annually.

In exercise of the powers conferred under Section 112 of the Factories Act, 1948 (Central Act 63 of 1948), the State Government of Meghalaya hereby make the following further amendment in the Meghalaya Factories Rules, 1980.

**1. Short title extent and Commencement,-**

- i. These rules may be called the Meghalaya Factories (Amendment) Rules, 2024.
- ii. It shall extend to the whole State of Meghalaya.
- iii. It shall come into force from the date of publication on the official Gazette.

**2. Substitution of Sub rule 2 of Rule 6 of the Meghalaya Factories Rules 1980,-**

The said rule shall be substituted by the following:

(2) "Every license granted or renewed under this chapter shall remain valid or be in force for a minimum period of one year to a maximum period of 10 years as applicable. The license so granted or renewed shall remain valid up to the end of the tenure period.

Notwithstanding the above, the Chief Inspector of Boilers & Factories may issue/grant factory license for more than 10 years on a case-to-case basis".

Sd/-

(Shri. C. Songate, IRS)

Principal Secretary to the Government of Meghalaya,  
Department of Labour, Employment & Skill  
Development

1. The P.S. to Chief Minister to the Govt. of Meghalaya for favour of kind information of Hon'ble Chief Minister.
2. The P.S. to Minister in-charge Department of Labour, Employment & Skill Development Department for information of Minister.
3. The P.S. to all Ministers, Meghalaya for favour of kind information of Minister.
4. The P.S. to Chief Secretary to the Govt. of Meghalaya for favour of kind information of the Chief Secretary.
5. P.S to the Principal Secretary to the Govt. of Meghalaya, Department of Labour Employment & Skill Development, & Chairman, Meghalaya Building and Other Construction Workers' Welfare Board, for favour of kind information of Principal Secretary.
6. To the Secretary, Ministry of Labour and Employment, Room No 104, Shram Shakti Bhawan, Rafi Marg New Delhi-110001.
7. P.A to the Secretary to the Govt. of Meghalaya, The Cabinet Affairs Department Labour, Employment & Skill Development Department for kind information of Secretary.
8. Deputy Commissioner of all Districts for kind information.
9. The Labour Commissioner, Meghalaya, Shillong for information and necessary action.
10. To the Chief Inspector of Boilers and Factories with necessary action to circulate to the Registered Factories of the State of Meghalaya.
11. The Joint Secretary to the Govt. of Meghalaya, Department Labour, Employment & Skill Development Department for favour kind information.
12. Cabinet Affairs Department with reference endorsement vide I/D No 6/2025 dated 13.1.2025.
- ✓ 13. NIC to upload in the website and office portal of the Department.
14. All Administrative Departments/ All Heads of Departments.
15. The Director of Printing & Stationery, Meghalaya, Shillong for publication in the next issue of the Meghalaya Gazette with a request to supply 200(two hundred) copies to this Department.

By Order etc.,



Deputy Secretary to the Govt. of Meghalaya,  
Department of Labour, Employment & Skill Development

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