

MEGHALAYA STATE ELECTRICITY REGULATORY COMMISSION

The Meghalaya State Electricity Regulatory Commission (Appointment and Conditions of Service of Officers and Staff) Regulations, 2006

(Published in the Gazette of Meghalaya issue dated 7th December 2006)

Notification No.MSERC/Regn 5/2006. In exercise of the powers conferred on it by sub-section (2) of section 181 read with sub-section (3) of section 91 of the Electricity Act, 2003 the Meghalaya State Electricity Regulatory Commission with the approval of the Government of Meghalaya hereby makes the following regulations, the same having been previously published in the Gazette of Meghalaya of issue dated October 19, 2006,(Part IIA, page 190-91), namely -

1. **Short title and commencement**

- (1) These regulations may be called the Meghalaya State Electricity Regulatory Commission (Appointment and Conditions of Service of Officers and Staff) Regulations, 2006.
- (2) They shall come into force on the date of their publication in the Gazette of Meghalaya.

2. **Definitions**

In these regulations, unless the context otherwise, requires –

- (a) “Commission” means the Meghalaya State Electricity Regulatory Commission;
- (b) “Schedule” means the Schedule appended to these regulations;
- (c) “State Government” means the Government of the State of Meghalaya.

3. **Categories and number of posts and scales of pay**

- (1) The categories of posts in the office of the Commission and qualifications of person for being eligible for appointment shall be as specified in columns (1) and (3) of the Schedule.
- (2) At the commencement of these regulations the number of and the scales of pay attached to the posts shall be as specified in columns (2) and (5) of the Schedule.
- (3) In addition to the scales of pay, all allowances as are applicable to employees of the State Government of corresponding grades shall apply to employees of the Commission.

4. **Mode of appointments**

Appointment to posts of Secretary and of Finance and Accounts Officer and all other posts shall be made by taking persons on deputation and in the event of suitable persons not being available direct recruitment will be resorted to.

5. **Appointment on contract basis**

- (1) In case a necessity arises requiring specialised or expert knowledge for dealing with a particular matter or subject the Commission may engage persons of requisite qualification and experience and on such terms as it may decide.
- (2) The period of such engagement shall not exceed one year at a time.

6. **Officers on deputation**

Notwithstanding anything contained in the Schedule, in case of officers and staff appointed on deputation, the terms and conditions of deputation relating to pay and allowances shall apply to such officers and staff.

7. **Conduct, leave, travel and other benefits.**

- (1) The rules and orders of the State Government governing reservation shall apply to recruitment in the Commission.
- (2) Rules and orders of the State Government governing conduct, leave, discipline, medical attendance, travel and any other aspect of service shall apply mutatis mutandis to all employees of the Commission.

8. **Disciplinary authority.**

In case of employees other than the Secretary, the Secretary of the Commission shall be the disciplinary authority and the Chairman the appellate authority and in the case of the Secretary, the Chairman shall be the disciplinary authority.

9. **Appointments made before the making of the regulations**

Any appointment made prior to the coming into force of these regulations shall be deemed to have been made under the provisions of these regulations.

10. **Interpretation**

Any case requiring interpretation of any of the provisions of these regulations shall be referred to the Commission and its decision thereon shall be final.

SCHEDULE
[See regulations 2(b), 3(1) & 3(2)]

Posts (1)	Number of posts (2)	Minimum educational qualifications (3)	Preference (4)	Scales of pay (5)
Secretary	1	Graduate degree from a recognised university	Persons who have held the posts of Deputy Secretary or equivalent in the State Government or has had more than ten years' experience of working in any Public Authority as a Group A Officer.	10650-325-15850
Finance & Accounts Officer	1	Graduate degree in Commerce from a recognised university with not less than five years' experience in cost accountancy and book keeping	Persons with working experience in accounts services of Government or any Public Authority possessing the prescribed educational qualifications.	6350-225-7700-EB-240-9380-250-11130
Stenographer (Grade II)	2	Graduate degree from a recognised university with a speed of not less than 120 words per minute in shorthand and having computer knowledge.	Persons already holding the post of Stenographer (Grade II) or those with 3 years experience of working as a Stenographer, (Grade III) in Government or in any Public Authority	4900-130-5680-EB-140-6800-150-8300
Lower Division Assistant-Cum-Typist	1	Graduate degree from a recognised university with a typing speed of not less than 30 words per minute and having computer	Persons with the necessary qualifications already holding an equivalent post in Government or in any Public Authority	3100-70-3520-EB-80-4160-90-5060

		knowledge		
Driver	1	Class VIII passed from a recognised school and possessing a valid driving license	-	2900-60-3260-EB-70-3820-80-4620
Peon	2	Class VIII passed from a recognised school	-	2440-40-2650-EB-50-3080-60-3680
Chowkidar	1	Class VIII passed from a recognised school	-	2440-4-2650-EB-50-3080-60-3680