

**GOVERNMENT OF MEGHALAYA
OFFICE OF THE DEPUTY COMMISSIONER::EAST KHASI HILLS DISTRICT
SHILLONG**

No.Dev.35(II)3/SHW(C)/2025/Vol-II/103

Dated Shillong, the 1st September, 2025.

PRESS RELEASE


This is for the general information of the public that all Public and Private Institutions within East Khasi Hills District are directed to constitute the Internal Complaints Committee under Section 4 (1) of "The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013" and to submit a report on the same to the undersigned positively within 30 (Thirty) days from the date of publication of this notice, failing which action will be taken under Section 26 of the Act, wherein penalty is envisaged when an employer fails to constitute the Internal Committee.

Kindly treat this as the final warning and violators will be penalized as per the Act.

The Handbook along with the Act is available in the Official website of this office in the link below for your ready reference.

1. <https://eastkhasihills.gov.in/document-category/guidelines/>
2. <https://eastkhasihills.gov.in/document-category/acts/>

Yours faithfully,


Deputy Commissioner,
East Khasi Hills District,
Shillong.

Memo. No. Dev.35(II)3/SHW(C)/2025/Vol-II/103-A

Dated Shillong, the 1st September, 2025.

Copy to:-

1. The Director of Social Welfare, Meghalaya, Shillong for your kind information.
2. The Deputy Secretary to the Govt. of Meghalaya, Social Welfare Department, Meghalaya, Shillong for your information.
3. The Director of Information and Public Relations, Shillong with a request to cause wide publicity.
4. The Sub Divisional Officer (C), Sohra / Pynursla Civil Sub Division for information with a request to cause wide publicity under your jurisdiction.
5. The Block Development Officer, Myllem/ Mawphlang/ Mawsynram/ Mawryngkneng/ Pynursla/ Sohiong/ Khatarshnong Laitkroh/ Shella Bholaganj/ Mawkynrew/ Mawlai/ Mawpat C & RD Block for information with a request to cause wide publicity under your jurisdiction.
6. The District Social Welfare Officer, East Khasi Hills District, Shillong for your information with a request to cause publicity within your jurisdiction.
7. The Deputy Labour Commissioner, O/o District Labour Office, Shillong for information and necessary action.


Deputy Commissioner,
East Khasi Hills District,
Shillong.