

GOVERNMENT OF MEGHALAYA
PERSONNEL AND ADMV. REFORMS (B) DEPARTMENT

No. PER (AR)153/93/Pf.I/121,

Dtd. Shillong, the 23rd May, 2013.

OFFICE MEMORANDUM

Subject : Banning of adhoc/temporary appointment in Government Departments/Offices.

The undersigned is directed to say that it has come to the notice of the Government that there are Appointing Authorities/Offices in the State Government who are resorting to appointment on adhoc basis or temporary appointments to various post without going through the specified procedure. All Appointing Authorities/Offices should intimate the MPSC/DSC of the vacancies that are anticipated or available in the Offices/Establishment from time to time.

Further, all appointments made without observing the specified recruitment procedure of obtaining recommendation either by MPSC/DSC or Departmental Selection committee are deemed to be irregular appointments. The appointment on adhoc basis/temporary appointment also create complication and this has put the Government into an awkward position since recommendation of names for recruitment to various posts are made by the MPSC or DSC as per the procedures and Rules framed by Government from time to time, and appointment is also made according to the State Reservation Policy.

It is therefore, impressed upon all concerned to ensure that no appointment on adhoc basis or temporary appointment be made.

However, this will not apply to appointment under Regulation 3(f) where prior approval of the Cabinet is obtained.

This may be treated as most important. Any instances of lapses by any Department/offices will be seriously viewed by the Government.

Sd/- L. Diengdoh,
Commissioner & Secretary to the Govt. of Meghalaya,
Personnel & A.R.(B) Department.