

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

No.F(PR)-73/2009/1

Dated Shillong, the 23rd December, 2009.

OFFICE MEMORANDUM

Subject :- Leave and leave entitlements, etc.

The undersigned is directed to refer to Items 13.10 and 13.11 of the Government Resolution, dated the 17th September, 2009 on the recommendations of the Fourth Meghalaya Pay Commission and to say that the Governor of Meghalaya is pleased to order liberalisation of the existing provisions in the rules governing leave entitlements to State Government employees under the Meghalaya Fundamental Rules & Subsidiary Rules, 1984 and to the extent indicated herein below with immediate effect:

1. **Maternity Leave:-** Maternity leave of 120 days instead of 90 days, shall be admissible to female Government employees with less than two surviving children. In the case of stillborn delivery, grant of maternity leave for more than the above limit may be allowed.
2. **Paternity Leave:-** Male Government employee with less than two surviving children shall be entitled to the grant of Paternity Leave by an authority competent to grant leave for a period of 7(seven) days, during the confinement of his wife for childbirth. The leave is not debitable to Leave Account and may be combined with any other kind of leave except Casual leave. The leave salary shall be equal to last pay drawn.
3. **Leave entitlements for employees under Vacation Departments:-** 10 (ten) days of Earned leave shall be admissible subject to the existing provisions regulating availing of vacations by the Government employees serving in a Vacation Department. The Leave Account of the concerned employees shall be credited in advance with Earned leave in two instalments of 5 (five) days each on the first day of January and July of every year.
4. Restriction of availing Commuted Leave on private affairs under S.R. 94(a) to be done away with.

2. Formal amendments to the Meghalaya Fundamental Rules & Subsidiary Rules, 1984, shall be made in due course.

Sd/-
(B.K. Dev Varma),
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

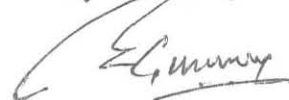
Memo.No.F(PR)-73/2009/1-A,

Dated Shillong, the 23rd December, 2009.

Copy to :-

1. The Accountant General (Accounts & Entitlements), Meghalaya etc., Shillong for information and necessary action (25 copies).
2. The Accountant General (Audit), Meghalaya etc., Shillong. (10 copies)
3. All Administrative Departments.
4. All Heads of Departments.
5. All Deputy Commissioners/Sub-Divisional Officers (Civil).
6. All Financial Advisers/ Finance & Accounts Officers/Treasury Officers.
7. The Secretary, Meghalaya Legislative Assembly, Shillong.
8. The Secretary, Meghalaya Public Service Commission, Shillong.
9. The State Informatics Officer, NIC, Shillong for favour of placing the contents of this Office Memorandum in the website of the Government of Meghalaya.
10. The Director of Printing & Stationery, Meghalaya, Shillong for publication in the next issue of the Gazette of Meghalaya and to supply 500 printed copies of the Office Memorandum to this Department.
11. Finance (Establishment) Department for information and necessary action.

By order etc.,



(S.C. Momin)

Under Secretary to the Govt. of Meghalaya,
Finance (Pay Revision) Department.

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**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

No.F(PR)-73/2009/12

Dated Shillong, the 24th May, 2011.

CORRIGENDUM

In Finance Department's O.M.No.F(PR)-73/2009/1, dated 23rd December, 2009, relating to leave and leave entitlements, etc., Para 4 thereof shall be deleted.

Sd/-

(B.K.Dev Varma)

Additional Chief Secretary to the Govt. of Meghalaya,
Finance Department.

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Memo No.F(PR)-73/2009/12 – A,

Dated Shillong, the 24th May, 2011.

1. The Accountant General (A & E), Meghalaya, Shillong.
2. The Accountant General (Audit), Meghalaya, Shillong.
3. All Administrative Departments.
4. All Heads of Departments.
5. All Deputy Commissioners/Sub-Divisional Officers (Civil).
6. All Financial Advisers/Finance & Accounts Officers/ Treasury Officers.
7. The Secretary, Meghalaya Legislative Assembly, Shillong.
8. The Secretary, Meghalaya Public Service Commission, Shillong.
9. The State Informatics Officer, NIC, Shillong for favour of placing the contents of this Corrigendum in the website of the Government of Meghalaya.
10. The Director of Printing & Stationery, Meghalaya, Shillong for publication in the next issue of the Gazette of Meghalaya and to apply 500 copies to this Department.
11. Finance (Establishment) Department for information and necessary action.

By orders etc.,



(E.T.Synthiang)

Under Secretary to the Govt. of Meghalaya,
Finance (Pay Revision) Department.

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