

**GOVERNMENT OF MEGHALAYA**  
**COMMERCE & INDUSTRIES DEPARTMENT**

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**NOTIFICATION**

**Dated Shillong, the 30<sup>th</sup> January, 2025.**

**No.IND.47/2024/69/- Whereas,** Mawmluh Cherra Cements Limited (NCCL), originally Assam Cements Limited, was incorporated on May 20, 1955 and renamed Mawmluh Cherra Cements Limited (MCCL) in 1974 post-State bifurcation and the commercial production of the Plant began on November 15, 1966, with expansions through the installation of additional kilns in 1979 and 1985. The Wet Process Plant was decommissioned in August 2014 due to high operational costs, power consumption and environmental challenges.

**Whereas,** a 600 TPD Dry Process Plant was commissioned in September 2016, at a total cost of ₹142.97 crore. However, operational challenges and low-capacity utilization (25%) rendered the unit financially unviable. The plant has been non-operational since **March 2020**.

**Whereas,** the MCCL Cement Plant has been non-operational since March 2020, following the National Lockdown due to the COVID-19 pandemic.

**Whereas,** since then various discussions have been held by the Government with various stakeholders and it has been finally decided that the MCCL's revival is not feasible due to environmental, financial and operational constraints.

**Now,** the Governor of Meghalaya is pleased to notify the following closure scheme viz., **One-Time Special Industrial Closure Scheme for Mawmluh Cherra Cements Limited (MCCL) Unit, 2025**, to ensure a fair compensation to employees and stakeholders with an aim to mitigate the hardships caused by the plant's closure as follows-

**1. One-Time Special Industrial Closure Scheme for the Employees:**

- (i) Payment of 48 months' salary (basic + DA) to be computed as below:
  - (a) 2 (two) months per year for each completed year of service and computed for a maximum of 48 months, irrespective of years of service, **OR**
  - (b) Monthly salary (Basic + DA) for remaining years of service, subject to a maximum of 48 months.
- (ii) Gratuity as per the Payment of Gratuity Act, 1972.
- (iii) Leave encashment for earned leave up to 300 days.
- (iv) Settlement of all outstanding dues (salaries, overtime, arrears, loans, etc.)
- (v) Compliance with applicable pay revisions as below:
  - (a) **For Officers:** As per the norms of the 5<sup>th</sup> Pay Revision of the State Government.
  - (b) **For Wage Board Employees:** As per the latest Memorandum of Settlement



dated 21<sup>st</sup> June, 2023, under the Industrial Dispute Act, 1947 regarding Revision of Wages etc. of the Workmen working in Cement Factories, Mines/ Quarries of Cement Manufacturers' and as adopted by MCCL.

The One Time Special Industrial Closure Package for the MCCL permanent employees including the outstanding to settle the liabilities of the Home Guards amounts to **₹83,71,39,896.00/- (Rupees Eighty three crore seventy one lakh thirty nine thousand eight hundred ninety six) only.**

2. **One time Special Industrial Closure Package to settle the liabilities of the Suppliers and Contractors:** Settlement of dues amounting to **₹7,73,08,345/- (Rupees seven crore seventy-three lakh eight thousand three hundred and forty five) only.**

3. **One Time Special Industrial Closure Package to settle the outstanding payments to Ex-Employees:** Number of employees being 90 (ninety) dues totaling **₹6,81,44,408/- (Rupees six crore eighty one lakh forty four thousand four hundred and eight) only.**

The total financial outlay under these heads (1 to 3 above) would be **₹98,25,92,649/- (Rupees ninety eight crore twenty five lakh ninety two thousand six hundred and forty nine) only.**

4. **Cut-off date and Implementation Schedule of the Scheme:-**

(i) **Cut-off Date:** The cut-off date for the implementation of the Scheme shall be 31<sup>st</sup> December, 2024 and accordingly all calculations and liabilities are base as per this cut-off date.

(ii) **Payment Schedule:** All the payments would be disbursed in **three installments over three financial years, starting with financial year 2024-2025 in the ratio of 40:30:30** as specified in sub para (1), (2), (3) and (4) of Para 2 above and under this scheme.

5. **Provisions to amend the scheme:-**

This closure scheme shall be amended, if so required, with the approval of the Competent Authority, for smooth closure and winding winding up of the Mawmluh Cherra Cements Limited Unit.

Sd/- Sanjay Goyal, IAS.,  
Commissioner and Secretary to the Govt. of Meghalaya  
Commerce & Industries Department.

Copy forwarded to :

1. The P.S. to the Chief Minister, Govt. of Meghalaya for kind information of the Hon'ble Chief Minister.
2. The P.S. to the Deputy Chief Minister i/c Commerce & Industries Department, Govt. of Meghalaya.
3. The P.S. to Cabinet Minister(s) for favour of kind information of the Minister(s)
4. The P.S. to the Chief Secretary, Govt. of Meghalaya for kind information of the Chief Secretary.
5. The P.S. to Additional Chief Secretary, Govt. of Meghalaya for kind information of the Additional Chief Secretary.
6. The P.A. to all the Principal Secretary/ Commissioner & Secretary/ Secretaries, Govt. of Meghalaya, for favour of kind information.
7. The P.A. to Commissioner & Secretary, Govt. of Meghalaya , Commerce & Industries Department for favour of kind information of Commissioner & Secretary.
8. Law (B) Department vide I/D No.LJ(B)25/83/Pt.1, dated 23.01.2025.
9. Finance (E) Department vide I/D No.FE.8/2025, dated 27.01.2025.
10. Labour Department.
11. All Administrative Departments.
12. All Heads of Department
13. The Director of Commerce & Industries, Govt. of Meghalaya, Shillong for favour of kind information.
14. All Deputy Commissioners
15. Managing Director, Mawmluh Cherra Cements Limited, Meghalaya, Shillong.
16. The General Manager of all District Commerce & Industries Centre.
17. The Director of Printing & Stationery, Govt. of Meghalaya for publication in the Meghalaya Gazette Extra Ordinary and supply this Department with 150 copies immediately.
18. The Director of Information & Public Relations, Meghalaya, Shillong for favour of kind information and necessary action,
19. The State Informatics Officer, NIC, Meghalaya, Shillong for kind information with a request to post it in the State Portal and DIT-Meghalaya website.

By orders etc.,

Joint Secretary to the Govt. of Meghalaya  
Commerce & Industries Department.